	Sling	Range of Motion	Exercise/Strength
Phase I: Weeks 0-4	Sling at all times for 4 weeks	Elbow, wrist, hand, full unrestricted ROM	Scapular pinchesPendulums
Phase II: Weeks 4-12	Discontinue sling	 Start gentle shoulder PROM Progress gentle ROM as tolerated PROM → AAROM → AROM 	 Scapulothoracic and glenohumeral rhythm exercises Rotator cuff strengthening Scapular stabilizing exercises
Phase III: Weeks 12+	No sling	Full ROM	 Continue to progress exercises from phase 2 Functional return to sport exercises

This protocol is to be used as a guide; please use clinical decision-making regarding patient progression based on individual's progress, exam, and therapy course. If any questions, please contact Dr. Tauberg.